

City of Tacoma
Deferred Compensation Plan
Committee Meeting Agenda
December 5, 2025 / 1:00pm – 3:00pm – Virtual Only

- 1) Call to Order
- 2) Roll Call
- 3) Adoption of the Agenda (**Committee action item**)
- 4) Review and Approval of Prior Meeting Minutes (**Committee action item**)
 - August 28, 2025, Deferred Compensation Committee Meeting Minutes
 - October 3, 2025, Deferred Compensation Committee Non-Regular Meeting
 - November 13, 2025, Deferred Compensation Committee Non-Regular Meeting
- 5) Update on Execution of Administrative Account Allocation to Participants
- 6) Fiduciary Consulting Group: Third Quarter 2025 457 Plan Investment Performance Review
 - Markets and Economic Overview
 - Investment Performance
 - On-Watch Funds Update and Recommendations
- 7) Fiduciary Consulting Group: Third Quarter 2025 Plan Review: MissionSquare Program
 - Attached and distributed at meeting: 3Q25 MissionSquare Performance Report
 - Asset allocation and trends analysis
 - Cash flow and contribution analysis
 - Fee and revenue analysis
- 8) Fiduciary Consulting Group: Third Quarter 2025 Plan Review: Nationwide Program
 - Attached and distributed at meeting: 3Q25 Nationwide Performance Report
 - Asset allocation and trends analysis
 - Cash flow and contribution analysis
 - Fee and revenue analysis
- 9) Nationwide: Service Delivery Report and Planning Discussion
 - Service Delivery and Participant Activity Report
- 10) Update: Engagement of the T Rowe Price US Equity Research Fund CIT
 - MissionSquare correction of initial error in fund replacement
- 11) Fiduciary Consulting Group: Investment Policy Statement Update (**Committee action item**)

- 12) Fiduciary Consulting Group: Legislative and Regulatory Update
- 13) Election of Committee Officers (**Committee action item**)
- 14) Review of Meeting Action and Discussion Items for Follow-Up
- 15) Questions/ Open Discussion/Housekeeping items/ Next Meeting Agenda