

City of Tacoma
Deferred Compensation Plan
Committee Meeting Agenda
May 22, 2025 / 1:00pm – 4:00pm

- 1) Call to Order
- 2) Roll Call
- 3) Adoption of the Agenda (***Committee action item***)
- 4) Public Comment

Note: Public Comments for the Deferred Compensation Committee will be accepted in written format 24 hours in advance of the scheduled meeting. Please send comments to the attention of cfarmer@tacoma.gov .

- 5) Review and Approval of Prior Meeting Minutes (***Committee action item***)
 - Attachment: February 27, 2025 Deferred Compensation Committee Meeting Minutes
- 6) Hyas Group Updates:
 - Introduction: Audrey White, Hyas Group Senior Consultant
 - Firm integration and name change in 2025
- 7) Hyas Group: Administrative Account Balance Reduction: Review of Options
 - Selection and engagement of Admin Account rebalancing method (***Committee Action Item***)
- 8) Hyas Group: First Quarter 2025 Combined Plan Investment Performance Review
 - Markets and Economic Overview
 - Investment Performance
 - On-Watch Funds Update and Recommendations (***Committee Action Item***)
- 9) Hyas Group: First Quarter 2025 Plan Review: MissionSquare Program
 - Attached and distributed at meeting: 1Q24 MissionSquare Performance Report
 - i. Asset allocation and trends analysis
 - ii. Cash flow and contribution analysis
 - iii. Fee and revenue analysis
- 10) Hyas Group: First Quarter 2025 Plan Review: Nationwide Program
 - Attached and distributed at meeting: 1Q24 Nationwide Performance Report
 - i. Asset allocation and trends analysis
 - ii. Cash flow and contribution analysis
 - iii. Fee and revenue analysis
- 11) Nationwide: Service Delivery Report and Planning Discussion
 - Service Delivery and Participant Activity Report
- 12) Update: Engagement of the T Rowe Price US Equity Research Fund CIT

- 13) Hyas Group: Legislative and Regulatory Update
- 14) City of Tacoma Staff: Committee Bylaws Review (***Committee Action Item***)
- 15) City of Tacoma Staff: Administrative Updates
 - Financial Advisor Request for Proposal
 - Employee Survey
- 16) Introduction New Committee Member
- 17) Review of Meeting Action and Discussion Items for Follow-Up
- 18) Questions/ Open Discussion/Housekeeping items/ Next Meeting Agenda
- 19) Adjourn the Meeting (***Committee Action Item***)