

City of Tacoma VEBA Eligible Groups

Collective Bargaining Agreement or Employee Group	Eligibility Rules
Local 6 IUPA Tacoma Police Union, Commissioned Unit	Per CBA
Local 17 Professional & Technical Employees	Per CBA
Local 17 Professional & Technical Employees, TPD Non-Commissioned Mgmt Unit	Per LOA
Local 26 IUPA Tacoma Police Management Association (Cpt & Lt)	Per CBA
Local 31 Tacoma Fire Fighters Union	Per CBA
Local 120 Washington State Council of County & City Employees	Per CBA
District 160, International Association of Machinists & Aerospace Workers (IAM & AW) (Rail Yard Clerks)	Per CBA
District 160, IAM and AW (WWTP Supervisors)	Per CBA
International Brotherhood of Electrical Workers (IBEW), Local 483 (Human Resources Unit)	Per CBA
IBEW Local 483 (Supervisors Unit)	Per CBA
IBEW Local 483 (Tacoma Power Unit)	Per CBA
Non-Represented Employees	Per TMC 1.12.229
Professional Public Safety Management Association	Per CBA
SMART-TD (Sheet Metal, Air, Rail and Transportation) Conductors	Per CBA
Local 117 Teamsters (Library Unit)	Per CBA
Library Non-Represented Employees	Per Library Policy 10.09