

The Firefighters' Relief and Pension Board for the City of Tacoma met in regular session.

John Carman, presiding as Chairperson, called the meeting to order at 10:00 a.m.

Board Members Present on Roll Call 3 – Minimum Quorum Requirement 3:

Andy Cherullo  
John Carman  
Mike Steele

Board Members Absent:

Mayor Victoria Woodards  
Michael San Soucie

Others Present:

Cheri Campbell, LEOFF 1 Pension Specialist  
Debra Casparian, Deputy City Attorney  
Sam Benscoter, Assistant Retirement Director  
Heather Salter, Office Assistant

Mr. Steele moved to approve the minutes of the meeting of May 1, 2025, as submitted.  
Seconded by Mr. Cherullo. Motion carried.

PUBLIC COMMENT

No Public Comments were received.

**PUBLIC RECORD**

UNFINISHED BUSINESS

There were no Unfinished Business items.

COMMUNICATIONS

There were no Communication items.

NEW BUSINESS

Retiree passed away May 28, 2025.  
No action taken.

Retiree submitted a request for long-term care and reimbursement for May.

Mr. Steele moved to approve long-term care. Seconded by Mr. Cherullo. Motion carried.

Mr. Steele moved to reimburse \$7,102.75 for long-term care from May 9-31, 2025.

Seconded by Mr. Cherullo. Motion carried.

A CPI cost of living increase is due July 1, 2025. CPI is 3.61% for applicable LEOFF 1 and pre-LEOFF widows -- per RCW 41.26.250 & 260 requirement for pensions not governed by the current salary attached to the position (escalation).

Mr. Steele moved to approve the 3.61% CPI cost of living increase effective July 1, 2025.

Seconded by Mr. Cherullo. Motion carried.

Ms. Campbell said the eyewear survey was conducted by the City's insurance broker, Mercer. The results were slightly higher than last year.

Mr. Steele moved to keep the eyewear reimbursement rate at \$400 for the calendar year 2026. Seconded by Mr. Cherullo. Motion carried.

Ms. Campbell gave an explanation of nurse delegation charges that are on some adult family home bills. It was agreed this is a medical expense and will be included in long-term care coverage.

No action taken.

## PENSION FUND ROLL ITEMS

<b>Internal Fund Accounting Information</b>			
<i>Regence usage/costs</i>	<i>1 active</i>	<i>April 2025</i>	<i>\$3,467.46</i>
<i>Regence usage/costs</i>	<i>167 retired</i>	<i>April 2025</i>	<i>162,790.25</i>
<i>Transfers to HCTF</i>		<i>April 2025</i>	<i>163,000.00</i>
<i>Current HCTF Balance</i>		<i>As of 04/30//2025</i>	<i>964,125.65</i>
<i>Kaiser Permanente Medicare Advantage</i>	<i>1 retirees over 65</i>	<i>April 2025 – \$409.91 each</i>	<i>409.91</i>
Service pension - (taxable)	(4)		\$4,356.71
Survivor pension - (taxable)	(12)		12,905.15
Survivor pension - (non-taxable)	(34)		39,599.13
Disability pension - duty (non-taxable)	(54)		88,096.58
<b>Total Gross Pension for 104 retirees for May 2025</b>			<b>\$144,957.57</b>
<b>Total Miscellaneous Medical Billings</b>			<b>\$82,919.55</b>
<b>GRAND TOTAL FOR PENSION AND BILLINGS</b>			<b>\$227,877.12</b>

Mr. Steele moved to approve the pension fund roll items as amended. Seconded by Mr. Cherullo. Motion carried.

## CLAIMS

There were no Claims.

ANY OTHER BUSINESS

There were no Other Business items.

ADJOURNMENT

Mr. Steele moved to adjourn the meeting. Seconded by Cherullo. Motion carried and the meeting adjourned at 10:12 a.m.

*John Carman*  
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John Carman, Chairperson

Attest: *Cheri Campbell*  
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Cheri Campbell, Acting Secretary